



Metropolitan King County Council

PROCLAMATION

WHEREAS, this year is the nation's 75th observance of National Disability Employment Awareness Month and the 30th anniversary of the Americans with Disabilities Act (ADA), both leading to greater awareness as well as ensuring the civil rights of people with disabilities; and

WHEREAS, the ADA and other disability legislation established a clear and comprehensive national mandate for the elimination of discrimination against people with disabilities and expanded choices for people with disabilities by reducing barriers, changing perceptions, and increasing opportunities; and

WHEREAS, King County government has been a leader in increasing access and creating meaningful opportunities for people with disabilities to have full and equal access to education, transportation, employment, health care, court services, voting, recreation, cultural activities, community life, and emergency preparedness; and

WHEREAS, we recognize that our work to expand opportunities and confront the social and systemic barriers that persist around disabilities is not finished, and we must continue to address the injustices that linger and strive to promote acceptance so that all lives are equally valued, no matter the ability; and

WHEREAS, we recognize that welcoming the talents of all people, including people with disabilities, is a critical part of our efforts to build a more inclusive and exceptional workforce and community; and

WHEREAS, King County recommits to fostering a county that is free of structural, organizational, and attitudinal barriers; discrimination; and prejudice where those living with disabilities are treated with respect and dignity;

NOW, THEREFORE, we, the Metropolitan King County Council, proclaim October 2020 as:

DISABILITY AWARENESS MONTH

in King County and celebrate the many contributions of people with disabilities and how they strengthen our workforce, our communities, and our county.

DATED this thirteenth day of October, 2020.

Claudia Balducci, District Six, Council Chair

Rod Dembowski, District One

Kathy Lambert, District Three

Dave Upthegrove, District Five

Joe McDermott, District Eight, Council Vice Chair

Girmay Zahilay, District Two

Jeanne Kohl-Welles, District Four

Pete von Reichbauer, District Seven

Reagan Dunn, District Nine, Council Vice Chair