



King County

Metropolitan King County Council

PROCLAMATION

WHEREAS, this October is the nation's 76th anniversary of National Disability Employment Awareness Month; and

WHEREAS, the purpose of National Disability Employment Awareness Month is to celebrate the contributions of people with disabilities as valuable assets to the workplace and broaden awareness about the disability employment gap and equity issues; and

WHEREAS, King County government leads the region by being adaptive and adjusting the way services are provided, by breaking down systemic barriers to promote inclusion and opportunity for all people; and

WHEREAS, we recognize that our work to expand opportunities to build a more inclusive workforce and community must continue to provide full and equal access to education, transportation, employment, health care, court services, voting, recreation, cultural activities, community life, and emergency preparedness; and

WHEREAS, we recognize that welcoming the talents of all people, including people with disabilities, is a critical part of our efforts to build an inclusive workforce and community; and

WHEREAS, King County government pledges to continue to take steps to recruit, hire, retain, and advance people with disabilities and strive to achieve opportunity, full participation, economic self-sufficiency, and independent living for them; and

WHEREAS, King County affirms the value and talent people with disabilities add to our workplaces and communities as well as its commitment to an inclusive community, free of discrimination and structural, organizational, and attitudinal barriers, where people living with disabilities are treated with respect and dignity; and

WHEREAS, King County government calls upon employers, schools, and other community organizations to observe appropriate programs and activities this month and to advance the important message that people with disabilities add value and talent to our workplaces and communities;

NOW, THEREFORE, we, the King County Executive and the Metropolitan King County Council, proclaim October 2021 as

NATIONAL DISABILITY EMPLOYMENT AWARENESS MONTH

in King County and celebrate the many contributions made by people with disabilities and how they strengthen our workforce, our communities, and our county.

DATED this fifth day of October, 2021.

Dow Constantine, County Executive

Rod Dembowski, District One

Kathy Lambert, District Three

Dave Upthegrove, District Five

Joe McDermott, District Eight, Council Vice Chair

Claudia Balducci, District Six, Council Chair

Girmay Zahilay, District Two

Jeanne Kohl-Welles, District Four

Pete von Reichbauer, District Seven

Reagan Dunn, District Nine, Council Vice Chair