



King County

Metropolitan King County Council

PROCLAMATION

WHEREAS, this October is the nation's 78th anniversary of National Disability Employment Awareness Month, a celebration of the contributions and value of people with disabilities to the workplace; and

WHEREAS, welcoming the talents of all people, including people with disabilities, helps build an inclusive workforce and can help us meet our mission of providing excellent services to the people of King County; and

WHEREAS, systemic barriers, prejudice, and discrimination persist against people with disabilities, compounded for those with intersectional identities by other systems of oppression, such as racism, sexism, homophobia, and xenophobia; and

WHEREAS, our country must continue our efforts to provide full and equal access to education, transportation, employment, health care, court services, voting, recreation, cultural activities, community life, and emergency preparedness for people of all abilities; and

WHEREAS, through King County's Disability Services and Supported Employment programs, we recruit, hire, retain, and advance people with disabilities and support them in achieving their potential, economic self-sufficiency, and independent living; and

WHEREAS, people with disabilities add value and talent to our workplaces and communities, and King County is committed to an inclusive community, free of discrimination and structural, organizational, and attitudinal barriers, where people living with disabilities are treated with respect and dignity;

NOW, THEREFORE, we, the Metropolitan King County Council and the King County Executive Dow Constantine, proclaim October 2023 as

NATIONAL DISABILITY EMPLOYMENT AWARENESS MONTH

in King County and call upon the community to join us in celebrating the many contributions of people with disabilities and in recognizing how they strengthen our workforce, our communities, and our county.

DATED this tenth day of October, 2023.

Dow Constantine, County Executive

Rod Dembowski, District One

Sarah Perry, District Three

Claudia Balducci, District Six

Joe McDermott, District Eight

Dave Upthegrove, District Five, Council Chair

Girmay Zahilay, District Two

Jeanne Kohl-Welles, District Four, Council Vice-Chair

Pete von Reichbauer, District Seven

Reagan Dunn, District Nine, Council Vice-Chair