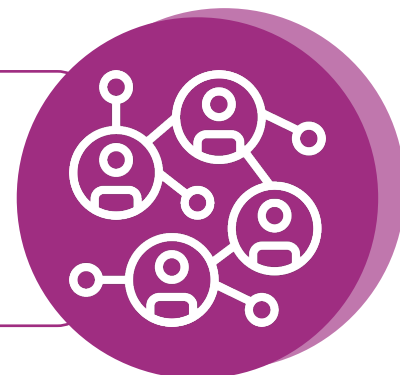




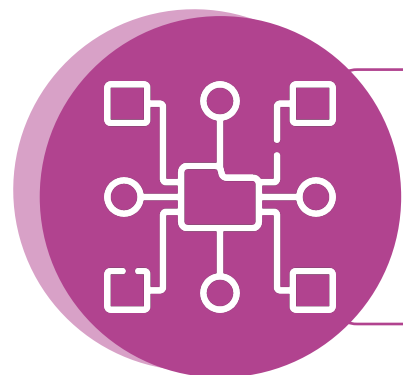
# We Are Racially Just: Five Racially Just Behaviors



We exercise deep listening and empathy when engaging in discussions about racial justice.



We describe how race, ethnicity, and/or tribal identity connects with other forms of identities.



We explain how structural racism contributes to where we are now in life based on each of our own racial, ethnic, and/or tribal identities.



We center Black, Indigenous, and other People of Color's (BIPOC) experiences and voices in our work in King County.



We advance racial justice by continually educating ourselves and others on King County's Pro-Equity and Anti-Racist Actions.